



James Warren Tea Limited

CIN : L15491AS2009PLC009345

12, Pretoria Street, Kolkata 700 071, Telephone : 91-33-4034 1000, Telefax : 91-33-4034 1015
E-mail : investors@jameswarrentea.com, Website : www.jameswarrentea.com

Date: 13.01.2020

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001 Scrip Code : 538564	The Calcutta Stock Exchange Ltd. 7, Lyons Range, Kolkata –700 001. Scrip Code : 020263
---------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------

Dear Sir/ Madam,

Sub: Compliance Report on Corporate Governance for the quarter ended on December 31, 2019, as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Please find enclosed the Compliance Report on Corporate Governance, for the quarter ended on December 31, 2019, as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You,

For James Warren Tea Limited

Pooja Jaiswal
Company Secretary
& Compliance Officer



Encl: As above

Corporate Governance Report under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. Name of Listed Entity:

James Warren Tea Limited

Annexure I

2. Quarter ending:

31st December, 2019

I. Composition of Board of Directors												
Title (Mr./Ms)	Name of the Director	PAN & DIN	Category (Chairperson/Executive/Non-Executive/independent/Nominee)	Initial Date of Appointment	Date of re-appointment	Date of Cessation	Tenure (in months)	Date of Birth	No. of Directorship in the listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in the Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in the Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Anil Kumar Ruia	PAN-ALTPR7011E DIN - 00236660	Chairperson-Non Executive Director	24.09.2012			-	17.12.1955	1	-	Nil	Nil
Mr.	Akhil Kumar Ruia	PAN-BDPPR7921C DIN-03600526	Wholetime Director	28.06.2012	01.07.2018		-	26.11.1981	1	-	2	Nil
Mr.	Sudeep Kumar Ahluwalia	PAN-ADEPA8294K DIN-07797775	Wholetime Director	21.04.2017	20.04.2019		-	07.11.1964	1	-	1	Nil
Mr.	Abhiram Kastur Sheth	PAN-AAGPS7535L DIN-00473105	Non-Executive-Independent Director	27.12.2013	01.04.2019		72 months	02.01.1980	1	1	Nil	Nil
Mr.	Arup Kumar Chowdhuri	PAN-ABVPC0965C DIN-00997826	Non-Executive-Independent Director	27.12.2013	01.04.2019		72 months	05.12.1951	1	1	1	1
Mrs.	Sucharita Basu De	PAN-AIYPB6055A DIN-06921540	Non-Executive-Independent Director	01.10.2014	01.10.2019		63 months	28.10.1975	3	3	3	1
Mr.	Raghav Lall	PAN-ABNPL5189P DIN-05121368	Non-Executive-Independent Director	11.05.2019			8 months	31.10.1954	2	1	4	Nil
Mr.	Monojit Dasgupta	PAN-ACNPD4868N DIN-07749089	Non-Executive-Additional Director (Independent)	10.08.2019			5 months	17.04.1955	1	1	3	Nil
Whether regular chairperson appointed						Yes						
Whether Chairperson is related to managing Director of CEO						No						



II. Composition of Committees					
Name of Committee	Whether Regular Chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/independent/Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director-Chairperson	27.12.2013	
		Mr. Akhil Kumar Ruia	Executive Wholetime Director-Member	27.12.2013	
		Mr. Raghav Lall	Non-Executive-Independent Director-Member	11.05.2019	
		Mr. Monojit Dasgupta	Non-Executive- Additional (Independent) Director-Member	10.08.2019	
		Mrs. Sucharita Basu De	Non-Executive-Independent Director-Member	09.09.2017	09.11.2019
2. Nomination & Remuneration Committee	Yes	Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director-Chairperson	27.12.2013	
		Mr. Abhiram Kastur Sheth	Non-Executive-Independent Director-Member	31.03.2014	
		Mrs. Raghav Lall	Non-Executive-Independent Director-Member	09.11.2019	
		Mrs. Sucharita Basu De	Non-Executive-Independent Director-Member	09.09.2017	09.11.2019
3. Risk Management Committee(if applicable)	NA	NA	NA	NA	NA
4. Stakeholders' Relationship Committee	Yes	Ms. Sucharita Basu De	Non-Executive-Independent Director-Chairperson	09.11.2019	
		Mr. Raghav Lall	Non-Executive (Independent) Director-	11.05.2019	
		Mr. Monojit Dasgupta	Non-Executive-Additional (Independent)	10.08.2019	
		Mr. Akhil Kumar Ruia	Executive- Wholetime Director-Member	27.12.2013	
		Mr. Sudeep Kumar Ahluwalia	Executive- Wholetime Director-Member	13.04.2017	
		Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director-Chairperson	09.09.2017	09.11.2019
5. Corporate Social Responsibility Committee	Yes	Mr. Sudeep Kumar Ahluwalia	Executive- Wholetime Director-Chairperson	13.04.2017	
		Mr. Akhil Kumar Ruia	Executive- Wholetime Director-Member	27.12.2013	
		Ms. Sucharita Basu De	Non-Executive-Independent Director-Member	09.11.2019	
		Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director-Member	09.09.2017	09.11.2019



III	Meeting of Board of Directors					
	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)
	10-Aug-19	09-Nov-19	Yes	4	2	90

IV	Meeting of Committees - Audit Committee					
	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)
	10-Aug-19	09-Nov-19	Yes	3	2	90

IV	Meeting of Committees - Nomination and Remuneration Committee					
	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)
	10-Aug-19	05-Nov-19	Yes	2	2	86

IV	Meeting of Committees - Stakeholders Relationship Committee					
	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)
	10-Aug-19	09-Nov-19	Yes	3	2	90
		26-Dec-19	yes	2	1	46

IV	Meeting of Committees - Corporate Social Responsibility Committee					
	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)



IV Related Party Transactions		Compliance Status (yes / No / NA)
Subject		
Whether prior approval of audit committee obtained		Yes
Whether shareholder approval obtained for material RPT		NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee		NA

VI. Affirmation	
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
a	Audit Committee -Yes
b	Nomination & Remuneration Committee -Yes
c	Stakeholders' Relationship Committee -Yes
d	Risk Management Committee(applicable to top 500 listed entites) - NA
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -Yes
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -Yes
5	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes and No comments/observations/advice of Board of Directors has been made.

For James Warren Tea Limited

Pooja Jaiswal
Company Secretary & Compliance Officer
13-01-2020

