



James Warren Tea Limited

CIN : L15491AS2009PLC009345

12, Pretoria Street, Kolkata 700 071, Telephone : 033-4034 1000, Telefax : 033-4034 1015

E-mail : sec@jwtl.in, Website : www.jameswarrentea.com

Date: 21.01.2025

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001 Scrip Code : 538564	The Calcutta Stock Exchange Ltd. 7, Lyons Range, Kolkata –700 001. Scrip Code : 020263
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Dear Sir/ Madam,

Sub: Compliance Report on Corporate Governance for the quarter ended on December 31, 2024 as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the Compliance Report on Corporate Governance, for the quarter ended on December 31, 2024, as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You,

For James Warren Tea Limited

Ayushi Mundhra

Ayushi Mundhra

(Company Secretary & Compliance Officer)



Encl: As above

1. Name of Listed Entity: James Warren Tea Limited
 2. Quarter ending: 31st December, 2024

I. Composition of Board of Directors

Title (Mr./Ms)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/ Non-Executive /Independent/Nominee)	Initial Date of Appointment	Date of re-appointment	Date of Cessation	Tenure (in months)	Date of Birth	Disqualification of Directors under Section 164 of Companies Act, 2013						No. of post of Chairperson in the Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)			
									Whether Director is disqualified?	Start date of Disqualification	End date of Disqualification	Current status	Whether special resolution passed [Refer Regulation 17(1A) of Listing Regulations]	Date of passing of Special resolution		No. of Directorship in the listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in the listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in the Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Anil Kumar Rana	PAN-ALTPR7011E DIN - 00236660	Chairperson-Non Executive Director	24.09.2012	-	-	-	17.12.1955	NA	NA	NA	Active	NA	NA	1	0	0	0
Mr.	Raghav Lall	PAN-ABNPLS189P DIN-05121368	Non-Executive-Independent Director	11.05.2019	11.05.2024	-	68 months	31.10.1954	NA	NA	NA	Active	NA	NA	2	2	4	1
Mr.	Monojit Dasgupta	PAN-ACNPD4868N DIN-07749089	Non-Executive-Independent Director	10.08.2019	10.08.2024	-	65 months	17.04.1955	NA	NA	NA	Active	NA	NA	2	2	3	2
Mr.	Mr. Rajeev Takru	PAN-ABSFT2937L DIN-00023796	Non-Executive-Independent Director	23.03.2024	-	-	10 months	05.05.1955	No	NA	NA	Active	NA	NA	1	1	1	0
Mrs.	Shanti Kaur	PAN-ADLPK9009P DIN-08761576	Non-Executive-Non-Independent Director	20.06.2020	-	-	-	18.11.1957	NA	NA	NA	Active	NA	NA	1	0	0	0
Mr.	Sandip Das	PAN-AQWPD2325B DIN - 07979791	Wholetime Director	25.07.2020	-	-	-	03.01.1975	NA	NA	NA	Active	NA	NA	1	0	2	0
													Whether regular chairperson appointed		Yes			
													Whether Chairperson is related to Promoter		Yes			



II. Composition of Committees							
Name of Committee	Whether Regular Chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation		
1. Audit Committee	Yes	Mr. Monojit Dasgupta	Non-Executive-Independent Director-Chairperson	10.08.2019	-		
		Mr. Raghav Lall	Non-Executive- Independent Director-Member	11.05.2019	-		
		Mr. Rajeev Takru	Non-Executive-Independent Director-Member	23.03.2024	-		
		Mr. Sandip Das	Executive- Wholetime Director - Member	25.07.2020	-		
		Mr. Raghav Lall	Non-Executive-Independent Director-Chairperson	09.11.2019	-		
2. Nomination & Remuneration Committee	Yes	Mr. Monojit Dasgupta	Non-Executive-Independent Director-Member	10.08.2019	-		
		Mr. Rajeev Takru	Non-Executive-Independent Director-Member	23.03.2024	-		
3. Risk Management Committee(if applicable)	NA	NA	NA	NA	-		
4. Stakeholders' Relationship Committee	Yes	Mr. Raghav Lall	Non-Executive-Independent Director-Chairperson	11.05.2019	-		
		Mr. Monojit Dasgupta	Non-Executive-Independent Director-Member	10.08.2019	-		
		Mr. Sandip Das	Executive - Wholetime Director - Member	25.07.2020	-		
5. Corporate Social Responsibility Committee	Yes	Mr. Monojit Dasgupta	Non-Executive-Independent Director-Chairperson	31.01.2020	-		
		Mr. Rajeev Takru	Non-Executive-Independent Director-Member	23.03.2024	-		
		Mr. Sandip Das	Executive- Wholetime Director - Member	25.07.2020	-		



III	Meeting of Board of Directors					
	Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present* (All Directors including ID)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)
	09-09-24	Yes	6	3	2	Nil
	14-11-24	Yes	6	5	3	65
	06-12-24	Yes	6	4	3	21

IV	Meeting of Committees						
	Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present (All directors including IDs)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	No. of members attending the meeting (Other than the BOD)
	<u>Audit Committee</u>						
	08-08-24	Yes	4	4	3	Nil	0
	14-11-24	Yes	4	4	3	97	0

V	Meeting of Committees						
	Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present (All directors including IDs)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	No. of members attending the meeting (Other than the BOD)
	<u>Nomination & Remuneration Committee</u>						
	07-08-24	Yes	3	3	3	Nil	0

VI	Meeting of Committees						
	Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present (including ID)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	No. of members attending the meeting (Other than the BOD)
	<u>Stakeholders Relationship Committee</u>						
	07-08-24	Yes	3	3	2	Nil	0
	13-11-24	Yes	3	2	1	97	0

* to be filled for only current quarter meetings



V. Related Party Transactions	
Subject	Compliance Status (yes / No / NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	NA

VI. Affirmation	
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
a	Audit Committee - Yes
b	Nomination & Remuneration Committee - Yes
c	Stakeholders' Relationship Committee - Yes
d	Risk Management Committee (applicable to top 500 listed entities) - NA
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes
5	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes

For James Warren Tea Limited

Ayushi Hundra.

Ayushi Mundhra

Company Secretary & Compliance Officer

21-01-25



Details of Cyber security incidence			
Whether as per regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			No
Date of the Event	NA	Brief details of the event	NA



Signatory details	
Name of Signatory	AYUSHI MUNDHRA
Designation of person	COMPANY SECRETARY AND COMPLIANCE OFFICER
Place	KOLKATA
Date	21-01-25

