

CIN: L15491AS2009PLC009345

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## Name of the Company: JAMES WARREN TEA LIMITED

Quarter ending on: 31st December 2014.

| Particulars  | Clause of Listing<br>Agreement | Compliance<br>Status Yes/No | Remarks        |
|--|--------------------------------|-----------------------------|----------------|
| II. Board of Directors   | 49(II)                         | 341                         |                |
| (A) Composition of Board   | 49 (IIA)                       | Yes                         | (240)          |
| (B) Independent Directors  | 49 (IIB)                       | Yes                         |                |
| (C) Non-executive Directors' compensation & disclosures                  | 49 (IIC)                       | Yes                         | \$ <b>#</b> \$ |
| (D) Other provisions as to Board and<br>Committees                       | 49 (IID)                       | Yes                         | (4)            |
| (E) Code of Conduct  | 49 (IIE)                       | Yes                         |                |
| (F) Whistle Blower Policy  | 49 (IIF)                       | Yes                         | 127            |
| III. Audit Committee   | 49 (111)                       | 1 = 3                       | (4)            |
| (A) Qualified & Independent Audit Committee                              | 49 (IIIA)                      | Yes                         | -              |
| (B) Meeting of Audit Committee   | 49 (IIIB)                      | Yes                         | (2)            |
| (C) Powers of Audit Committee  | 49 (IIIC)                      | Yes                         |                |
| (D) Role of Audit Committee  | 49 (IIID)                      | Yes                         | -              |
| (E) Review of Information by Audit<br>Committee                          | 49 (IIIE)                      | Yes                         |                |
| IV. Nomination and Remuneration<br>Committee                             | 49 (IV)                        | Yes                         | 9              |
| V. Subsidiary Companies  | 49 (V)                         | N.A                         | 2              |
| VI. Risk Management  | 49 (VI)                        | Yes                         |                |
| VII. Related Party Transaction   | 49 (VII)                       | Yes                         |                |
| VIII. Disclosures  | 49 (VIII)                      | -                           |                |
| (A) Related party transactions   | 49 (VIII A)                    | Yes                         |                |
| (B) Disclosure of Accounting Treatment                                   | 49 (VIII B)                    | Yes                         |                |
| (C) Remuneration of Directors  | 49 (VIII C)                    | Yes                         |                |
| (D) Management   | 49 (VIII D)                    | Yes                         |                |
| (E) Shareholders   | 49 (VIII E)                    | Yes                         |                |
| (F) Proceeds from public issues, rights issues, preferential issues etc. | 49 (VIII F)                    | N.A                         |                |
| X. CEO/CFO Certification   | 49 (IX)                        | Yes                         |                |
| X. Report on Corporate Governance  | 49 (X)                         | Yes                         |                |
| XI. Compliance   | 49 (XI)                        | Yes                         |                |

For James Warren Tea Limited

Kolkata

Vikram Saraogi

Company Secretary